

LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT

**SERVICE EMPLOYEES INTERNATIONAL, LOCAL 1021  
SALARY SCHEDULE  
2020-2021**

Effective July 1, 2020

JOB CLASS		WORK YEAR
Cashier	12*	194 days
Custodian I	15	12 months
Custodian II	16	12 months
Food Services Assistant	11*	194 days
Food Services Assistant/Delivery Driver	13*	194 days
Graphics Printer	20	12 months
Groundskeeper	17	12 months
Groundskeeper/Sprinkler Repair Person	19	12 months
Head Custodian I	17	12 months
Head Custodian II	18	12 months
Head Custodian III	23	12 months
Lead Groundskeeper	18	12 months
Maintenance Worker I	18	12 months
Maintenance Worker II	20	12 months
Senior Food Services Assistant	12*	194 days
Senior Skilled Trades Worker	24	12 months
Skilled Trades Worker	23	12 months
Skilled Trades Worker Foreman	24	12 months
Telecom Specialist	25	12 months
Warehouse Worker	18	12 months
Groundskeeper Foreman	21	12 months

Job Class	Salary	A	B	C	D	E	F
11	Monthly	\$2,710	\$2,843	\$2,986	\$3,136	\$3,294	\$3,455
	Hourly	\$15.64	\$16.41	\$17.23	\$18.10	\$19.02	\$19.95
12	Monthly	\$2,843	\$2,986	\$3,136	\$3,294	\$3,455	\$3,629
	Hourly	\$16.41	\$17.23	\$18.10	\$19.02	\$19.95	\$20.95
13	Monthly	\$2,986	\$3,136	\$3,294	\$3,455	\$3,629	\$3,808
	Hourly	\$17.23	\$18.10	\$19.02	\$19.95	\$20.95	\$21.99
14	Monthly	\$3,136	\$3,294	\$3,455	\$3,629	\$3,808	\$4,000
	Hourly	\$18.10	\$19.02	\$19.95	\$20.95	\$21.99	\$23.09
15	Monthly	\$3,294	\$3,455	\$3,629	\$3,808	\$4,000	\$4,202
	Hourly	\$19.02	\$19.95	\$20.95	\$21.99	\$23.09	\$24.25
16	Monthly	\$3,455	\$3,629	\$3,808	\$4,000	\$4,202	\$4,411
	Hourly	\$19.95	\$20.95	\$21.99	\$23.09	\$24.25	\$25.45
17	Monthly	\$3,629	\$3,808	\$4,000	\$4,202	\$4,411	\$4,631
	Hourly	\$20.95	\$21.99	\$23.09	\$24.25	\$25.45	\$26.73
18	Monthly	\$3,808	\$4,000	\$4,202	\$4,411	\$4,631	\$4,865
	Hourly	\$21.99	\$23.09	\$24.25	\$25.45	\$26.73	\$28.08
19	Monthly	\$4,000	\$4,202	\$4,411	\$4,631	\$4,865	\$5,107
	Hourly	\$23.09	\$24.25	\$25.45	\$26.73	\$28.08	\$29.47
20	Monthly	\$4,202	\$4,411	\$4,631	\$4,865	\$5,107	\$5,363
	Hourly	\$24.25	\$25.45	\$26.73	\$28.08	\$29.47	\$30.95
21	Monthly	\$4,411	\$4,631	\$4,865	\$5,107	\$5,363	\$5,630
	Hourly	\$25.45	\$26.73	\$28.08	\$29.47	\$30.95	\$32.49
22	Monthly	\$4,631	\$4,865	\$5,107	\$5,363	\$5,630	\$5,910
	Hourly	\$26.73	\$28.08	\$29.47	\$30.95	\$32.49	\$34.11
23	Monthly	\$4,865	\$5,107	\$5,363	\$5,630	\$5,910	\$6,205
	Hourly	\$28.08	\$29.47	\$30.95	\$32.49	\$34.11	\$35.81
24	Monthly	\$5,107	\$5,363	\$5,630	\$5,910	\$6,205	\$6,514
	Hourly	\$29.47	\$30.95	\$32.49	\$34.11	\$35.81	\$37.59
25	Monthly	\$5,920	\$6,216	\$6,526	\$6,853	\$7,194	\$7,555
	Hourly	\$34.16	\$35.87	\$37.66	\$39.55	\$41.52	\$43.60

\*194 day work year receives vacation balance factor

Monthly rate is based on a full time 12 month work year  
 Work year includes authorized holidays  
 Salary schedule does not include District contribution for Health Benefits  
 Professional Growth / Article XIX

Yrs of Service	Vacation Factor
Up to 5 years	4.9%
6-10 years	7.2%
11-15 years	8.3%
16-20 years	8.7%
21 years or more	9.1%